

We Make the Road by Walking: CHWs' Stories of Utilizing Roles to Promote the Health of Their Communities

July 28, 2021

Unity Conference

Breakout 1: Workshop D

National Association of Community Health Worker (NACHW)

Cultural Mediation among Individuals, Communities, and Health and Social Systems

Transforming and Expanding Access to Mental Health in Urban Pediatrics for Children (TEAM-UP for Children, TEAM UP CHWs)

Autism Spectrum Disorders Mini Workbook by Yaminette Diaz-Linhart.

Boston Medical Center & Lowell Community Health Center Funded by the Smith Family Foundation

Niem Nay-Kret Community Health Worker Lowell Community Health Center (LCHC) www.lchealth.org

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Cultural Mediation among individual, communities and health and social systems

Health Care Services	CHWs	Individuals &
& Social Services		Communities
Systems		
 Laws & Regulations Policies & procedures Professional practices & productivity Performance Processes & guidelines Criteria & requirements Health Insurance Evaluation Outcome 	 Bring about a beneficial interaction between individual, family, and their health care services providers What will help individual has better health outcome? Professional ideas vs individual practices Health ideas vs individual practices SDOH – food, employment status, housing, transportation, etc. 	 Rituals & Routines Customs, Traditions, & Practices Patient, Client, Family, & extended family Diverse communities Local & regional services States, National & Global
Overarching - Structure to resources, ability to access resources, information received,		
individual decision making, beliefs, individual roles, health expectations & competencies, language access (tech, methods, languages, etc.)		







Cultural Mediation among individual, communities and health and social systems

"Cultural -- relating to the ideas, customs, and social behavior of a society" Google

How can one become a good "Cultural Mediation among Individuals, Communities, and Health and Social Systems"?

*LOWELL FIER .

- Health Care Providers
- Health Care Specialists
- Health Insurance
- Parents/Guardian/Family
- Autism Spectrum Disorders (ASDs) are a group of developmental disabilities that can cause significant social, communication and behavioral challenges (mild -severe)
- Pre-diagnosis, diagnosis, treatment, specialists
- School

Blessed strings







Establishing a Patient Care Navigation System



NACHW, Unity Conference, July 28, 2021

S. Kim Bush, MPA, CHW-Instructor, CHW



CHW Roles & Responsibilities

- Medication Assistance
 - Extra Help for Medicare recipients
- Insurance Assistance
 - Health Insurance Marketplace
 - Your Texas Benefits
 - TANF
 - SNAP
- Medicaid, CHIP, and/or Medicare Savings Program Application Assistance
- Disability Assistance
 - Social Security and/or Supplemental Security Income (SSI)
- DME Assistance
- Assistance with finding medical home and referrals
- Health Education & Literacy
 - Individual and/or group classes/workshops





CHW Roles & Responsibilities

- Conduct Home Visits to uncover emotional, social, environmental, or other barriers to care
 Chronic Disease/High Risk patient assessment for health needs and barriers to care (completed using EMR template)
- Pre-Visit Planning Calls
 - Remind Clients of Health Maintenance Items
 - Collect information regarding ER visits or recent hospital admissions
 - Assistance with transportation
- Community Outreach





Lessons Learned

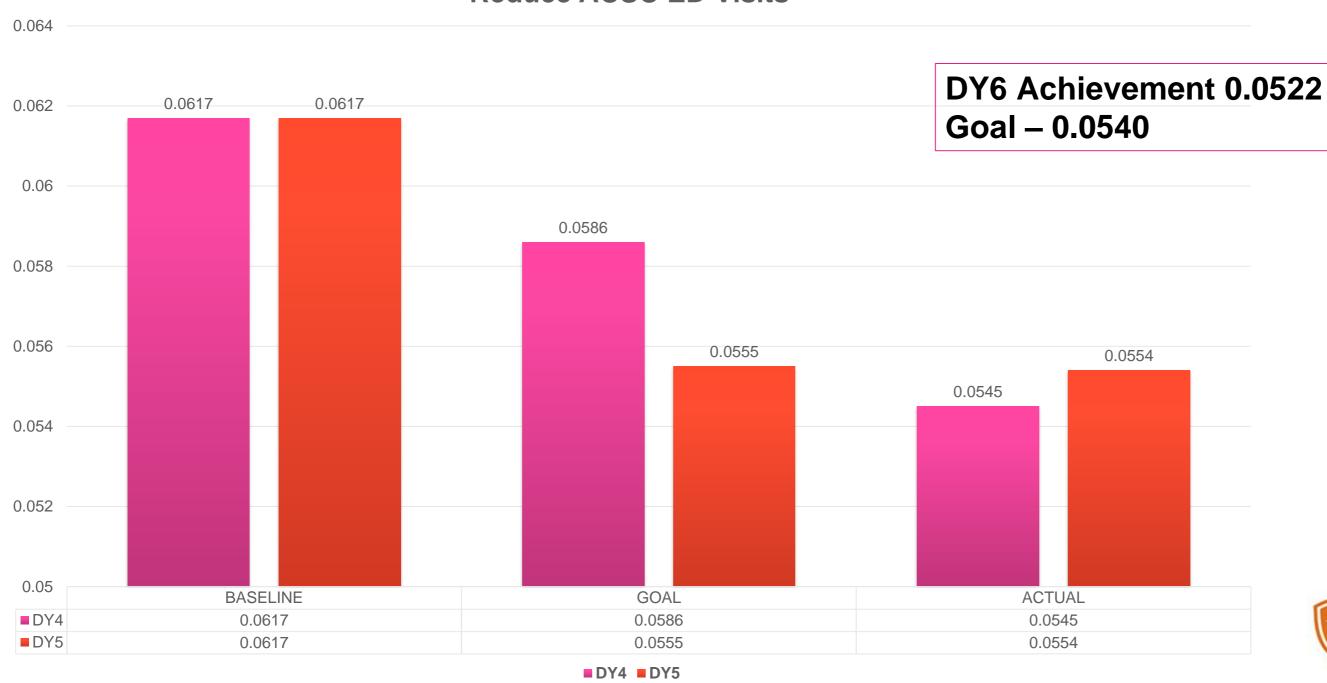
- Communication is Critical
- CHW Scope of Practice
- Continued Mentoring and Support
- Selection Process
- Cultural Sensitivity
- Silos vs. Teams
- Stakeholder Education





Example: ED Outcomes

Reduce ACSC ED Visits



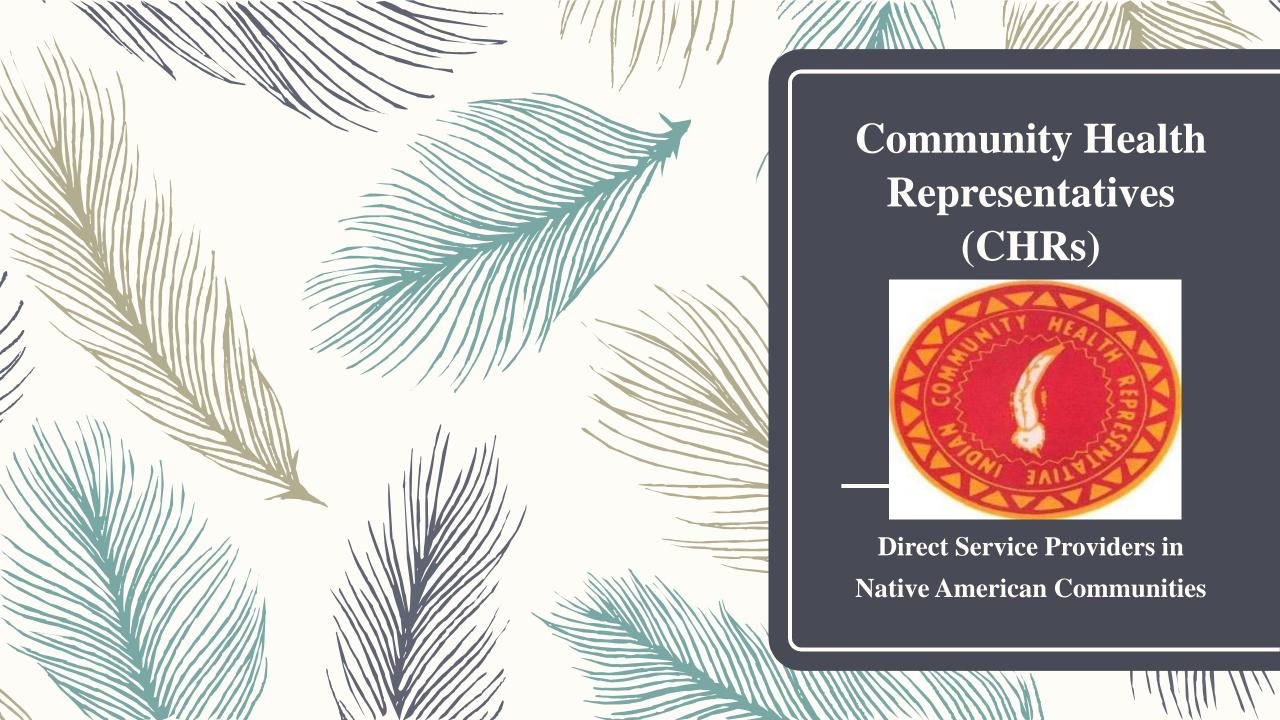




Questions & Answers Thank You!











- CHRs are frontline public health workers who are trusted members of the community with a close understanding of the community, language, and traditions.
- They serve as a link between clinical settings and the community to facilitate access to services and improve the quality of cultural service delivery
- > CHRs aka as Community Health Representatives, sometimes "Community hell raisers" when they encounter health inequity.

Primary Service Scope of CHRs



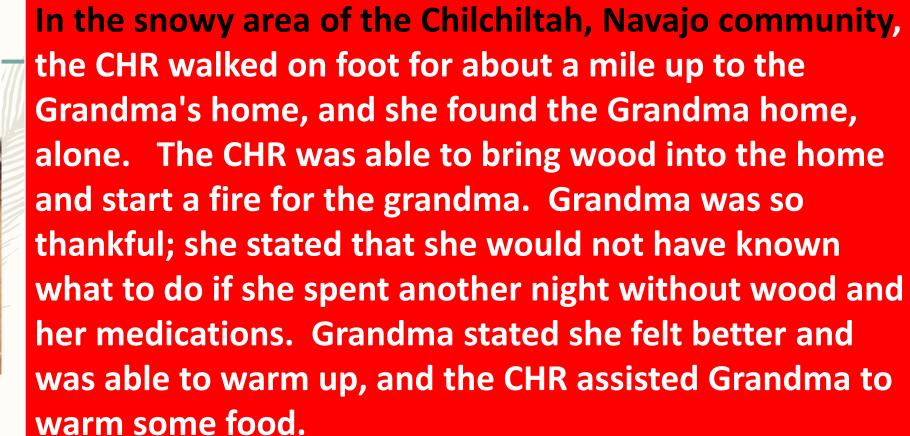
- Health Education/Counseling
- Monitor Client/Community
- Case Management/Coordination
- Case Finding/Screening
- Non-Emergency Care
- Health Promotion/ Disease Prevention
- Translation/Interpretation
- Transportation/Delivery

CHRs engaging with community in the Home and on Zoom

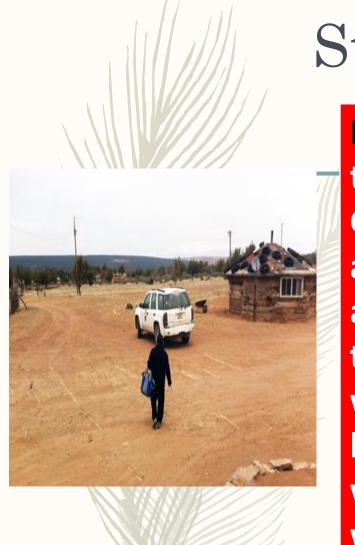








She also fed grandma's dogs and cats.





A day in the life of a CHR

New Mexico Pueblo community On a raining Friday afternoon in ,, a 69-year-old female community resident came to our CHR office to get assistance and help understanding a letter regarding her visit to the Dr's office. I listen to her concerns, issues, and questions. Knowing her, level of understanding, "I wanted to make sure she understood and proceeded to read the letter out loud to the patient and explained the purpose of the letter, translated in our native language KERES. KERES is our spoken language, which most of our Elders understand either by showing visuals or hand gestures."



Conducting Outreach: Diabetes Outreach in Rural North Georgia

Gabriela Boscán, MPH
Senior Director of Program Services and Development
National Rural Health Association



Verizon Global Corporate Citizenship Partnership

Goal

To demonstrate how the use of handheld technology and access to education and CHWs can improve Type 2 Diabetes disease management and outcomes in patients living in rural Murray County, Georgia.

- Group 1 No Intervention
 - pre/post knowledge test
 - a1c level readings at month 1, 6 and 12
- Group 2 CHW Education Intervention
 - pre/post knowledge test
 - a1c level readings at month 1, 6 and 12
 - educational trainings
 - access to local CHWs

- Group 3 Technology & CHW Education Intervention
 - pre/post knowledge test
 - a1c level readings at month 1, 6 and 12
 - educational trainings
 - access to local CHWs
 - physical activity tracker through Fitbit
 - daily glucose readers available through tablet
 - CHW video conference access



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Phase 1 –

Advisory Board Meeting – February 2015 in Washington DC

IRB approval – still pending (submitted in March 2015)

CHW Curriculum development – April 2015

CHW Education Training – May 11 & 12, 2015

Patient recruitment – pending IRB approval

Phase 2 -

Patient recruitment & enrollment

Pre/post knowledge test

a1c reading at month 1, 6 and 12

Physical activity and glucose reading tracking for Group 3 every 3 months

Continuing education for patients in Group 2 and 3

Phase 3 -

Focus Groups
Final collection of data for final report
Final Report

Sustainability

No new technology Tracking apps



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Reflections and Lessons Learned

Long study and low attrition

Missing health data/medical records

Materials available in multiple languages

Knowledge transfer between groups

Technology

Quotes from our Focus Groups

"it's not like you are a burden to them, they answer everything you ask.... It's been amazing for me."

"Yeah. It is different when it's on paper than when you're working with actual people"

"Yeah. If they have a need, then obviously our heads — even your hearts — it's like, 'Hey, I'm gonna help you. Even though I know I'm supposed to leave you alone, it's just: I'm gonna help you.'"



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